**GOALS 2016 BARRINGTON SELECT BOARD Adopted 7/25/2016**

I.  **Establish a technology committee to develop and improve the town's use of technology.**

    A.  **Develop plans for upgrading software and hardware associated with municipal operations that is fast and efficient for municipal employees and town residents.**

        1.  **Develop a list of all current hard, software in use and licensing/ownership costs.**

        2.  **Review and evaluate current systems vs other town systems vs recommended systems.**

        4.  **Review hardware replacement schedules.**

        5.  **Review redundancy and back-up systems.**

        6.  **Review the phone system and Internet connectivity to decide whether to buy phones, change providers or continue with current lease arrangements.**

    B.  **Develop a plan to expand scanning of legacy documents**

        1.  **Review record retention laws and the current revisions under consideration.**

        2.  **Develop a scanning protocol for electronic record storage.**

        3.  **Review which areas of records require judgment (e.g. old/new map and lot #/pre 911 addresses, etc.) and which could be done by minimally trained temp.**

II.  **Using existing documents review and recommend long term plan for space needs for all Town functions including Recreation, Library, Fire, Police, Public Works and Town Office functions.**

III.  **Review and recommend changes on personnel polices**

    A.  **Review Succession Management Plan**

    B.  **Review & revise Personnel Plan**

    C.  **Review compensation plan including merit and/or current placement on existing grades.**

IV.  **Encourage economic development**
    A.  **Consider infrastructure and park development, including Redemption Road and "Eco-Park" on Route 125.**
    B.  **Develop & implement strategies to be more "business-friendly" encouraging both new business and retention of existing businesses.**

IV. **Budget**

    A.     **Review by September 1 the recommendations by the ABC and decide what changes will occur in the Budget process.**

    B.     **By September 1 set a target % budget change, set the COLA and whether or not there are steps (subject to III section review).**